

**Nominations for Election to the Board
(excerpt from the Chatham-Kent Health Alliance Board Manual – page 31)**

The Committee shall:

(i) receive and retain from persons eligible to be elected as a Director of the Board their completed prescribed applications indicating their interest in serving on the Board and their qualifications;

(ii) review all received applications carefully and following considerations of the guidelines for nomination set out in paragraph

(c) below, submit to the Board the slate of nominees that the Committee recommends for election as Directors of the Corporation; and

(iii) where the Board indicates that it intends to fill a vacancy on the Board, submit to the Chair the name or names of persons that the Committee recommends to complete any unexpired terms.

(c) Guidelines for the Nomination of Directors

(i) To ensure the membership of the Board reflects the diversity of the communities within the Catchment Area, the following principles, qualities and skills will guide the Governance & Nominating Committee when considering candidates for Board membership

(A) The Board's priority is to ensure that its Directors have the required skills, experience and capacity to govern and lead the Corporation and that the membership of the Board and its committees should encompass the universal and collective Director competencies identified in the Governance Manual, while balancing the need to consider succession planning for the Board.

(B) The Corporation is also committed to ensuring that the Board reflects the diversity of the communities within the Catchment Area. Accordingly, in populating the Board, the Board shall strive to have one (1) representative from each of the Municipality of Chatham-Kent's six (6) wards as well as one representative from the Region's First Nations Communities, while balancing other demographic characteristics including, without limitation, gender, language, culture, ethnic and social characteristics are appropriately balanced.

(ii) The Board should be seen as applying objective criteria in determining the appropriate candidates for election as a Director and in doing so, shall review the Corporation's vision, strategic direction and goals and objectives for the upcoming three (3) years and shall require that an appropriate application for each of the candidates be completed which application shall be objectively considered by the Board prior to developing its recommendations for the membership. In doing so, the Governance & Nominating Committee shall consider identified universal, collective and specifically identified competencies that candidates should have.