



## Engage

...from Fannie Vavoulis, Director of Communications

Can you believe it has been a year since we have launched Engage? Time flies – and a lot has happened! I would love to hear from you and your thoughts on Engage. All feedback is welcomed.

- **Governance Structure**

Last week Rob Devitt announced the plan for the Governance structure of CKHA. After months of reviewing materials, archives, best practices in the literature, meeting minutes, media articles and meeting with former boards, community organizations, key stakeholders, the structure calls for a two site, one board model. The focus will include both campuses and a board of 12 members.

Details of the structure, recruitment process and more can be found on the intranet under [CEO messages](#)

- **Smoke Free Campus**

As of January 1<sup>st</sup> both campuses will be smoke free. This is an Ontario legislation that comes into effect for all hospitals across the province. We will be removing the gazebos and instructing staff, patients, volunteers, families to move off the property if they choose to smoke. We are working with the Municipality Bylaw Enforcement Officer as well. Our security team will be trained to ticket those who choose to smoke on CKHA property with a fine of \$175.00. Please note, parking lots, 47 Emma and Foundation property are included in the area that is smoke free. Please see the link [here](#) for resources to support you if you are a smoker.

- **Foundation of CKHA new Executive Director**

On November 1<sup>st</sup> the Foundation of CKHA welcomed their new Executive Director, Mary Lou Crowley. Mary Lou has several years experience in health care fundraising. She moved to Chatham after spending time working for the United Way of Elgin & Middlesex in London. Prior to joining United Way, Ms. Crowley was the President and CEO of the Mental Health Foundation of Nova Scotia and lead the first ever capital campaign for mental health in Nova Scotia. Ms. Crowley has also held senior fundraising positions at Hotel Dieu Hospital in Kingston and at London Health Sciences Foundation.

We look forward to working with Mary Lou and welcome her to CKHA!

- **Code Silver**

We have recently announced a new Code to add to our Emergency Codes. Code Silver represents an active shooter/person with a weapon. Each department will be meeting to review the Code Silver procedures and receive their new emergency codes badge to wear with their ID badge.

Soon we will roll out an E-learning module regarding Code Silver as well, which will be mandatory for all staff to complete. The policy is posted on our intranet in the policy section and can be found [here](#).

- **United Way Campaign**

Thank you to everyone who participated in the United Way campaign! The campaign has officially closed and we are pleased to announce we raised \$7,719 for the organization. Congratulations to our Winners for the prizes:

Debbie Ancocik  
Leanne Crawford  
Dr. Abu Ismail  
Ann Labadie  
Jarrod Prieur

Thank you for taking the time to read **Engage**. If you have any questions or feedback, I'm happy to hear from you!

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