## **CKHA Board Candidate Profile Matrix**

Directors will be selected for the Board using a skills based screen to make sure that the "best" and most qualified candidate are entrusted with the complex job of governing a hospital system.

The attached document shows a list of skill and competencies each candidate will be measured on during the selection and recruitment process. The application of these skills in a senior capacity and/or in large complex organizations will also be evaluated.

We need the best people with the right skills to serve in these roles while striving to reflect the diversity of the Chatham-Kent region.