



## Engage

...from Fannie Vavoulis, Director, Chief Communications & Community Engagement

While it is a short month, it is a busy one. Below are some of the highlights of things happening and things to come.

Also – a reminder that our next Engage Session is scheduled for March 20<sup>th</sup>. These sessions will take place in both the Chatham and Wallaceburg Cafeteria at 10am and 1pm respectively. A flyer of all the dates for 2018 can be found [here](#).

- **New Board of Directors**

Earlier this month we shared the names of our new Board of Directors with the organization and the public. After a very thorough search process, Rob Devitt, Supervisor, is excited about the new Board and the path the organization is on. We have representation from Chatham-Kent who encompass the skills the Board is required to have. We had over thirty people apply for the positions.

The board announcement can be found [here](#). The Board will be spending two days in orientation at the end of this month. Rob Devitt is looking to have his final board meeting as Supervisor in March. From there, he will ask the Minister of Health and Long Term Care to rescind his Order in Council appointment.

While it has been a long road to get to this point, it is exciting to see the process unfold and our hospital governance be passed back to the local community through our new Board of Directors. We look forward to welcoming the new Board.

- **Catholic Celebration Update**

Monday March 19<sup>th</sup> is St. Joseph's Day. Every year we hold a special mass in our Chapel honouring St. Joseph's. This year will be a little more special as we celebrate the history of the Sisters of St. Joseph's and the St. Joseph's Health Care Society at CKHA. With the integration of the St. Joseph's Corporation into CKHA, we want to honour the commitment and relationship St. Joseph's Health Care Society and the Sisters of St. Joseph has had with our hospital for so many years. Please join us for this mass and a special celebration afterwards. We will share stories and recognize the dedication. Hope you can celebrate this history with us. You can find more information [here](#).

- **Accreditation Update**

You are invited to complete the PATIENT SAFETY CULTURE SURVEY! The link below will guide you to the login page where you will enter the organization code and password:

Link: <https://www3.accreditation.ca/OrgInstrument>

Organization Code: PUBGE

Password: 62E54ED6

Your responses are completely anonymous. They are sent directly to Accreditation Canada and we receive a summary, not individual results. Our accreditation survey takes place the week of October 1, 2018. We ask that you take the time to participate in the survey. Thank you for your time!

- **Perfect Attendance Update**

We are pleased to announce updates to our Perfect Attendance program. WeRCKHA formed a working group regarding reward and recognition. The working group reviewed our approach to recognizing those with perfect attendance and made recommendations that were supported by both WeRCKHA and the Senior Leadership Team.

The new program will see quarterly draws for those with perfect attendance in that quarter. The draw will be for \$100. What we heard was that more people would be recognized if we reviewed our attendance more frequently. Moving from an annual reward to quarterly draws accomplishes this. Also, we have decided to move away from a token gift to those who have perfect attendance for the year. We will still be celebrating these employees with a recognition breakfast served by Senior Team.

We are appreciative of the feedback we received from WeRCKHA and the Reward and Recognition Working group who spent many hours brainstorming, forming ideas and presenting their plans. We look forward to the breakfast and the upcoming draws!

Thank you for taking the time to read **Engage**. If you have any suggestions regarding this update, future updated and/or our Engage Sessions, please feel free to reach out to me.

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